

NOVEMBER 2025 NEWSLETTER



MCAI Office Relocation Notice

All mail should now be directed to our new address listed below:

PLEASE NOTE:

NEW ADDRESS: 9998 Crosspoint Blvd, Suite 105, Indianapolis, IN, 46256

Veterans Day – Honoring Those Who Serve

As Veterans Day approaches on November 11, we take a moment to honor and thank the brave men and women who have served in the United States Armed Forces. Their dedication, courage, and sacrifice protect the freedoms we enjoy every day. MCAI extends our deepest gratitude to all veterans within our membership and community.



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MCAI Headquarters Open House

The Mechanical Contractors Association of Indiana is excited to announce an Open House for our new headquarters on Monday, November 17, from 3:00–7:00 p.m. Join us for hors d'oeuvres and drinks provided by Jugg's Catering as we celebrate this exciting new chapter together. The first 96 guests will receive a commemorative gift! Please RSVP to Brant Dillmon at bdillmon@mcai.com by Nov 10th if you have not already. For those traveling from out of town, a room block has been arranged (The Springhill Suites Hotel is just ½ mile from the office) – you can reserve your room using the link: **RESERVE**

Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining



(317) 255-4126



www.mcai.com



9998 Crosspoint Blvd,
Suite 105, Indianapolis, IN,
46256

MCAI's Own Brant Dillmon Promoted to Captain

The Mechanical Contractors Association of Indiana is proud to recognize Brant Dillmon on his recent promotion to Captain in the Indiana Army National Guard. Brant's dedication, leadership, and commitment to service reflect the same qualities he brings to his role at MCAI. Please join us in congratulating Captain Dillmon on this well-deserved achievement!



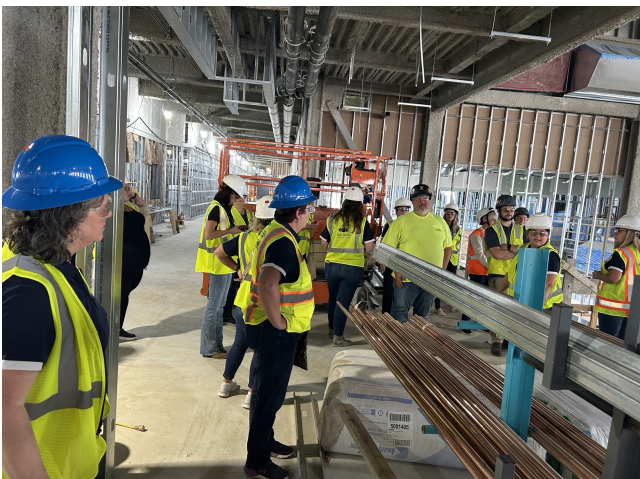
MCAA WebLEM Update

Please Note that MCAA issued a price increase for non-members who subscribe to WebLEM. The annual subscription price will change from \$1,150 to \$1,500 as of Jan 1, 2026. The non-member WebLEM initiation fee of \$7,500 will remain unchanged. The MCAA national office is responsible for billing the non-members for the annual subscription.

Government Affairs Update

As part of its ongoing commitment to protecting your livelihood and setting the stage for a bright future, MCAA has secured the services of Longbow Public Policy Group to advise our MCAA Government Affairs Committee (GAC). GAC Chair, Jim Gaffney will be passing along information relative to our industry on a regular basis. **LEARN MORE**

Women in the Mechanical Industry (WIMI)



On Friday, September 26, 2025, eighteen WiMI members from across the state gathered at the University of Notre Dame for a tour of the Jack and Kathy Shields Family Hall, the new football operations facility currently under construction. The tour, made possible by MCAI member D.A. Dodd—the project's mechanical contractor—also included visits to the Basilica of the Sacred Heart, the Grotto, and the Golden Dome. Afterward, members enjoyed lunch at Bru Burger, where they assembled eighty hygiene kits for Teachers' Treasures and spent time networking. A special thank-you to the St. Joe Valley Chapter for sponsoring the event and to D.A. Dodd's team for hosting an incredible behind the scenes look at a state of the art facility.

November

2025

3

November

Local 136 JATC Meeting

1:30 PM – 2:30 PM CST

5

November

MCA WV Board Meeting

Beef House, 4:30 PM – 5:00 PM CST

5

November

MCA WV Chapter Meeting

Beef House, 5:00 PM – 6:30 PM CST

6

November

MCA SI Board Meeting

Evansville Country Club,
5:00 PM – 6:30 PM

6

November

MCA SI Chapter Meeting

Evansville Country Club,
6:30 PM – 8:30 PM

10

November

Local 440 JATC Meeting

4:00 PM – 6:00 PM

12

November

Local 166 JATC Meeting

2:00 PM – 4:30 PM

19

November

MCA FTW Chapter Meeting

Ruth's Chris, 5:00 PM – 7:30 PM

20

November

MCPC Chapter Meeting

Ruth's Chris, 5:00 PM – 7:30 PM

24

November

SCA Meeting

MCAI NEW Headquarters, 11:30 AM – 1 PM

Christmas Parties!

(Registration Forms Coming Soon)

4

December

MCAI Christmas Party

Ruth's Chris 86th st, Indianapolis, 6 PM – 9 PM

5

December

MCA SI Christmas Party

Evansville Country Club, 5 PM – 10 PM CST

10

December

SJV Christmas Party

Morris Park Country Club, South Bend, IN

11

December

MCA FW Christmas Party

Ruth's Chris, 5:30 PM – 8:30 PM

12

December

SCA Christmas Party

Eddie Merlot's, Indianapolis

Upcoming Classes

5
December

• **Day 10: Creating Highly Effective PM/Foreman Relationships**

• NEI Instructor: John Koontz

• Location: Hilton Garden Inn 9785 N by NE Blvd, Fishers, IN 46037

This seminar will identify and explain the top 10 components that define a great partnership and demonstrate how these components specifically apply to critical project management topics such as planning, scheduling, cost control, productivity, fabrication, contract management, documentation, change order management, customer management, and servant leadership. Students will learn why all wildly successful projects have two highly effective servant leaders, a foreman and a project manager, who understand the importance of working hard to develop a strong project partnership. This seminar will place a special emphasis on why the following critical project activities must be jointly created and developed by the project manager and foreman: • Mechanical project schedule • Labor budget/labor cost control system • Fabrication/coordination/CAD plan • Safety/risk management/control plan

6
January

• **Strategic Negotiation Skills Session 1**

• NEI Instructor: Richard Barnes

• Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

This session presents a framework into which any negotiation can be placed. Instead of telling you what to do, this program helps you identify the critical moments in negotiation and how to make the strategic decisions that are most effective. Each participant will leave with an understanding of game theory and its impact on negotiation, the advanced language of professional negotiation and the negotiation framework that explains competitive, cooperative and collaborative approaches. This session focuses on key strategies to use in the settlement of even the most difficult negotiation.

23
January

• **The AI Blueprint: Transforming How Contractors Work**

• Instructor: Kevin Norvell

• Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

This interactive training will explore how artificial intelligence can support everyday business operations – from drafting proposals and safety briefings to analyzing job cost data and improving productivity. Participants will bring laptops and practice real-world applications, leaving with practical skills, tailored resources, and a clearer understanding of how AI can create immediate value in their businesses.

For questions regarding the classes or to request additional information, please contact Heather or Brant at MCAI. Registration forms will be distributed in advance of each class. Classes will be limited to the first 40 who register.

The registration for MCAA26 Convention is now open! If you have any questions please reach out to Chris or Brant. Registration for MCAA's online Foundations of Field Leadership courses is NOW OPEN!

NOV

9

2025 MSCA Annual Education Conference

November 9 - November 12, 2025
Scottsdale, AZ

[CLOSED](#)

MSCA

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

DEC

3

2025 Industry Funds Conference

December 3 - December 5, 2025
Longboat Key, Florida

[REGISTER](#)

IFC
INDUSTRY
FUNDS
CONFERENCE

Learn the proper use of industry improvement funds, including ideas for beneficial programs which they can subsidize.

JAN

8

Foundations of Field Leadership Course 11

January 8 - February 26, 2026

[REGISTER](#)

FFL
FOUNDATIONS OF
FIELD LEADERSHIP

A new online program for new or aspiring field leaders covering concepts and practices essential to running a successful mechanical jobsite.

JAN

12

2026 Safety & Health Conference

January 12 - January 14, 2026
Austin, TX

[REGISTER](#)

MCAA | SMACNA | TAUC
**SAFETY & HEALTH
CONFERENCE**

MCAA, SMACNA, TAUC have partnered together to host the Safety & Health Conference, the biggest construction safety event of the year. The conference brings together safety professionals from across the construction industry to collaborate and explore the challenges and opportunities...

JAN

13

Foundations of Field Leadership Course 12

January 13 - March 3, 2026

[REGISTER](#)

FFL
FOUNDATIONS OF
FIELD LEADERSHIP

A new online program for new or aspiring field leaders covering concepts and practices essential to running a successful mechanical jobsite.

JAN

26

2026 MEP Innovation Conference

January 26 - January 28, 2026
Austin, TX

[REGISTER](#)

MCAA

Known as the best technology conference for mechanical, electrical, plumbing, service and sheet metal contractors, this conference will provide educational sessions led by contractors from all three trade associations.

MAR

15

2026 MCAA Annual Convention

March 15 - March 19, 2026
Phoenix, AZ

[REGISTER](#)

MCAA

Enjoy MCAA's premier event with an abundance of educational workshops, riveting special sessions, outstanding exhibits, and social functions that never fail to amaze and delight.

PURDUE UNIVERSITY[®]

CONSTRUCTION MANAGEMENT TECHNOLOGY



UNDERGRADUATE MAJORS

Building Information Modeling
Construction Management Technology
Design and Construction Integration
Interior Architecture

This major is only available at the Purdue in Indianapolis campus.

MORE INFO



APPLY NOW

PURDUE
UNIVERSITY[®]

Polytechnic Institute

\$1,000 SCHOLARSHIP OPPORTUNITY FOR FUTURE BOILER BUILDERS

PURDUE UNIVERSITY INDIANAPOLIS SCHOOL OF CONSTRUCTION MANAGEMENT TECHNOLOGY

HELP YOUR STUDENTS BUILD THEIR FUTURE

The Boiler Built Fund is offering a one-time \$1,000 scholarship to high school seniors who are ready to take their next giant leap toward a rewarding career in construction management by attending Purdue University Indianapolis's School of Construction Management Technology.

WHY PURDUE CONSTRUCTION MANAGEMENT?

- **Industry-Driven Curriculum:** Learn from experienced faculty and industry professionals.
- **Hands-On Learning:** Real-world projects, internships, and site visits.
- **High Job Placement Rates:** Graduates are in demand across Indiana and beyond.
- **Affordable & Accessible:** Located in the heart of Indianapolis with industry leading apprenticeships and internships available to students.

SCHOLARSHIP DETAILS

- **Amount:** \$1,000 toward qualified education expenses (tuition, books, fees)
- **Eligibility:** Accepted applicants to Purdue's Construction Management Technology program who choose Purdue and enroll to attend Purdue Indianapolis to start in Fall 2026.
- **How to Apply:**
 1. Apply to Purdue University – Indianapolis, Construction Management Technology as your major.
 2. Get accepted by Purdue University-Indianapolis into the Construction Management Technology Major
 3. Choose accept and enroll to attend Purdue Indianapolis to start in Fall 2026



COUNSELORS: SHARE THIS WITH YOUR STUDENTS!

Encourage your seniors to apply today and take advantage of this opportunity to launch a career in one of the fastest-growing industries in the country.

QUESTIONS?

Please contact boilerbuiltfund@gmail.com with any questions.

ABOUT BOILER BUILT FUND:

The mission of the Boiler Built Fund is to advise, assist, support, and advocate for the West Lafayette and Indianapolis locations of the Purdue University School of Construction Management Technology program and students on matters related to student learning and instruction, facilities of the program, student activities, scholarships, career placement and professional practice. Boiler Built Fund is a nonprofit organization recognized as tax-exempt under Section 501(c)(3) of the Internal Revenue Code. Contributions are tax-deductible to the extent permitted by law. Boiler Built Fund is not affiliated with Purdue University.

New MCAA Safety Resource Video: Be Ready for An OSHA Inspection

An OSHA inspection doesn't have to be stressful. With the right preparation, your supervisors can confidently manage the process from start to finish.

MCAA's Preparing For & Properly Handling OSHA Inspections for Supervisors video is now available to help your team:

- Understand the purpose of opening and closing conferences
- Navigate the inspection itself
- Plan for post-inspection follow-up
- Determine next steps if a citation is issued

This resource is available in both English and Spanish as part of MCAA's commitment to supporting the safety of every worker in our industry.

Access this video—along with 700+ additional safety and health resources—on MCAA's website.

<https://www.mcaa.org/initiatives/safety-health-initiative/700-safety-health-resources/>

Resource Highlight: MCAA's Mental Health Awareness Resources

Construction is a demanding, high-stress profession with one of the highest suicide rates in the nation. Providing training and connecting people with treatment services can be hard. MCAA's Mental Health Awareness resources simplify the process. These are just a few of MCAA's educational resources that are free to MCAA members as a benefit of membership.

Click Here: [**LEARN MORE**](#)



For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust

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Call: 844-206-1073
TRS: Dial 711



Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

