

# APRIL 2026 NEWSLETTER



## Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

## INSIDE THIS ISSUE

- MCAI Updates
- Strengthening Our Industry
- Save the Dates
- MCAA News & Events

## WIMI Committee Appointment

Congratulations to Colleen Taylor of North Mechanical. She has been appointed to the National Women in the Mechanical Industry (WIMI) Committee, and will serve a two-year term beginning at the conclusion of the WIMI Conference in June.

## MCAA Convention

MCAI was proud to have a strong showing at the 2026 MCAA National Convention, with approximately 150 attendees from Indiana participating throughout the week. The Indiana Hospitality Suite served as a central hub for networking and connection. A highlight of the Convention was Indiana Night at the Musical Instrument Museum. We are also very proud of the Student Chapter team from Indiana State University. Their presentation was chosen by judges as the best of the 4 finalists at the Student Chapter Competition. They are true Champions! Special thanks to their advisors for all their guidance. MCAI extends a sincere thank you to our sponsors—BDA, DeWalt, Viega, and Porter Pipe and Supply—for their support in making these events possible!



## Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining



(317) 255-4126



[www.mcai.com](http://www.mcai.com)



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Suite 105, Indianapolis, IN,  
46256

# Strengthening Our Industry Together



## BMWC Constructors Inc and Bowen Make IBJ Top Construction Contractors Of The Year List

We are proud to share that two MCAI member companies have been named to the Indianapolis Business Journal's annual list of Top Construction Contractors. This recognition highlights the exceptional work, leadership, and impact our members continue to make across Indiana's construction industry. From building critical infrastructure to shaping communities and driving economic growth, these companies represent the very best of what our industry has to offer. Their inclusion on this prestigious list is a testament to their dedication to excellence, innovation, and craftsmanship. Please join us in congratulating these outstanding members on this well-deserved honor.

[LEARN MORE](#)

### INDIANA BUSINESS JOURNAL CONSTRUCTION CONTRACTORS OF THE YEAR

F.A. Wilhelm Construction Co. Inc.  
AECOM Hunt  
Pepper Construction Co.  
Bowen  
The Hagerman Group  
BMWC Constructors Inc.  
Garmong Construction  
Thieneman Construction Inc.



## TrumpRx and the Impacts to Prescription Drug Plan Sponsors

The affordability of prescription drugs has been discussed for years. From federal programs (such as Medicare and Medicaid), state insurance programs, employer group plans and down to the individual, the costs for many drugs—including insulin and now GLP-1s—have been rising to levels that compromise the ability to pay for them. In the past year, several new ideas for reducing prescription drug costs have been shared by the Trump administration. [LEARN MORE](#)

## DOL provides \$81M for training of formerly incarcerated individuals

Reentry Employment in Skilled Trades, Advanced Manufacturing, Registered Apprenticeships, and Training initiative grants worth \$81 million will prioritize applicants focused on job training in shipbuilding as well as those partnering with registered apprenticeship program sponsors, the U.S. Department of Labor said in a news release. [LEARN MORE](#)

## Women in the Mechanical Industry (WiMI)

### UPCOMING EVENTS:

Join us on April 29, 2026 for our Lunch & Learn Series Own Your Voice: A LinkedIn Activation Workshop for Women. Too often, capable, experienced women stay quiet online. Not because they lack insight, but because they've never been shown how to share it confidently.

This interactive workshop helps women:

- Clarify their expertise
- Strengthen their LinkedIn presence
- Share insights without feeling self-promotional
- Build authentic professional visibility
- Support and amplify one another



### IN MEMORY OF

*Judi Lange*

The Women in the Mechanical Industry community is saddened by the passing of Judi Lange, a valued WiMI member.

Judi was a Safety Coordinator at DA Dodd and a member of the St. Joseph Valley MCAI Chapter. She was known for her dedication to safety, compliance, and supporting jobsite teams through her work coordinating insurance, training, prequalifications, and inspections.

Judi was also an engaged member of WiMI, contributing to the strength and support of the organization. Outside of work, she enjoyed spending time outdoors, especially at the beach, rock and beach glass hunting, and fishing.

She will be remembered for her contributions to the industry and to the WiMI community. Our thoughts are with her family, friends, and colleagues.



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# APRIL

# 2026

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April

## Local 136 JATC Meeting

Local 136 Office  
1:30 PM - 3:30 PM CST

2

April

## MCA SI Chapter Meeting

Gribbins Office  
5:30 PM - 7:30 PM CST

7

April

## Local 166 H+W & Pension Meeting

Local 166 Office  
9:00 AM - 2:00 PM

13

April

## Local 440 JATC Meeting

Local 440 Office  
4:00 PM - 6:00 PM

15

April

## Local 166 JATC Meeting

Local 166 Office  
3:00 PM - 4:00 PM

15

April

## MCA FW Chapter Meeting

Ruth's Chris  
5:00 PM - 7:00PM

16

April

## MCPC Chapter Meeting

Ruth's Chris  
5:00 PM - 7:00 PM

22

April

## SJV Board Meeting

Ruth's Chris  
4:30 PM - 6:00 PM

22

April

## SJV Membership Meeting

Ruth's Chris  
6:00 PM - 8:00 PM

27

April

## SCA Chapter Meeting

MCAI Office  
11:30AM - 1:00 PM

## Chart Your Course at the 2026 WiMI Conference: Registration Now Open

Like a compass guiding explorers across new terrain, the WiMI Conference is designed to help attendees gain clarity about their professional direction, strengthen their sense of purpose, and build meaningful relationships with others navigating similar paths. This year's theme – COMPASS: Charting Your Course, Connecting Your Purpose – reflects the journey many professionals take as they grow within the mechanical contracting industry. Register now to join us in Coronado as we set our direction, empower our purpose, and move forward – together. [LEARN MORE](#)

## Plumbing Service Conference

The PCA Plumbing Service Conference will take place May 4 through 6, 2026 at the Hyatt Regency in Indianapolis. Hosted by Plumbing Contractors of America, MCAA's leading plumbing resource, this must attend event is designed for contractors looking to strengthen service operations, improve profitability, and embrace innovation. Over two and a half days, attendees will gain practical insights through expert led education sessions on AI, software implementation, and safety practices, participate in peer roundtable discussions, hear from contractor panels on sales strategy and field leadership, and tour the plumbing service labs at UA Local 440 while learning from North Mechanical Contracting and Service Company. Registration is \$1,250. [LEARN MORE](#)

## MCAA26 Concludes: Taking the Industry Beyond the Horizon

MCAA26 concluded a week of inspiration, education, and connection in Phoenix, Arizona. MCAA President Brian Hughes shared his final remarks from the main stage during the closing general session. President Gopffarth said, "This has been the greatest honor of my life." After delivering his final remarks, Hughes passed the MCAA presidential gavel to MCAA's new president, Curtis Harbour. [LEARN MORE](#)

## Contractors Earn Top MCAA/CNA Safety Awards

MCAI is proud to announce that HFI was awarded the 2026 MCAA/CNA Safety Excellence Award! MCAA and CNA have recognized companies for their achievements in safety through the MCAA/CNA Safety Excellence Awards. This program, which began in the 1990s, honors member companies that have demonstrated strong safety practices and innovative approaches to achieving high safety and health standards. [LEARN MORE](#)

## \$110,000 in Scholarships Awarded at MCAA26, Plus Indiana State University Crowned as Champions of the MCAA Student Chapter Competition

Twenty-five students were recognized with JRGF scholarships totaling \$110,000 at MCAA26. Indiana State University emerged as the victors for the Student Chapter Competition and returned to campus with a \$10,000 prize, sponsored by DEWALT, following their main stage Final Four presentation in Phoenix. The MVP – Most Valuable Presenter was awarded to Braidyn Hudson from Indiana State University. [LEARN MORE](#)

### Winners from Indiana:

- Preston McDonald of Indiana State University
- Joe Robertson of Ball State University
- Braidyn Hudson of Indiana State University

## Foundations of Field Leadership Online: Registration Deadline is April 3rd!

If you want to fast-track your new and aspiring field leaders in 2026, MCAA has just the program! Foundations of Field Leadership begins in April: once a week for 8 weeks, students spend 90 minutes online with an experienced field leader, who will walk them through best practices and practical strategies of running work and running a crew. [LEARN MORE](#)

APR

7

## Field Leaders Conference – April 2026

April 7 - April 9, 2026  
Houston, TX

[LEARN MORE](#)

Foremen and other supervisory-level field personnel have an opportunity to understand what their employers expect and what they should be doing as leaders.

**SOLD OUT**



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12

## MSCA Dispatcher Training Program, Spring 2026

April 12 - April 14, 2026  
Rosemont, IL

[REGISTER](#)

This updated program will help new and experienced dispatchers understand their vital role in their companies and advance their careers by enhancing their ability to contribute to your company's success.

**Registration Open**



APR

12

## MSCA Sales Basecamp, Spring 2026

April 12 - April 14, 2026  
Rosemont, IL

[REGISTER](#)

Sales Basecamp is where it begins for your entry-level service sales personnel. This two-day program will prepare recent hires with relevant skills for time management and to confidently sell HVACR services.

**Registration Open**



APR

13

## MSCA Field Supervisors

April 13 - April 14, 2026

**Sold Out**

[LEARN MORE](#)



APR

26

## 2026 NCPWB Annual Technical Conference

April 26 - April 28, 2026  
San Antonio, TX

[REGISTER](#)

The NCPWB Technical Conference highlights the latest in welding education and technology. Discussions also address changes to codes and other technical information.



MAY

4

## 2026 PCA Plumbing Service Conference

May 4 - May 6, 2026  
Indianapolis, IN

[REGISTER](#)

This two-day conference will cover all aspects of plumbing service, starting with the basics and covering customer service, profits and cash flow, incentives, labor, and lone worker safety. The format combines instruction with peer-to-peer interaction and discussion. This program starts...



JUN

8

## 2026 WiMI Conference

June 8 - June 10, 2026  
Coronado, CA

[REGISTER](#)

The annual WiMI conference will feature exceptional speakers, interactive educational sessions, industry related roundtables and opportunities to build lasting relationships with fellow women in the mechanical industry.





INDIANA STATE UNIVERSITY  
"NATIONAL CHAMPIONS"

# GOLF OUTING



INDIANA STATE  
UNIVERSITY

APRIL 28TH, 2026

**ADDRESS VENUE:** Hulman Links Golf Course, 990 Chamberlain St,  
Terre Haute, IN 47803

## Fundraising Goal

With our 2nd annual golf outing fundraiser, we hope to raise funds for ISU's MCAA student chapter. These funds are the main way we send students to national events, such as the Great Futures Forum in the fall and the National Convention in the spring. These events help expose students to all the mechanical industry has to offer. We also utilize this money to host events around campus for recruiting and to occasionally provide food for our members during long work sessions on the student competition, where we were able to take home the First Place Trophy this year.

## REGISTRATION INFORMATION

Alcohol will be available for purchase at the Course, but will not be provided by the club.

<b>Cost Options</b>	<input type="checkbox"/>	<b>4-Some Only*</b>	<b>\$ 500</b>
		Option 1	Cost
		<small>* Either bring a full 4-some or fill your remaining (1) slot with a student. (Max 1 per team)</small>	
	<input type="checkbox"/>	<b>Hole Sponsor Only</b>	<b>\$ 200</b>
		Option 2	Cost
	<input type="checkbox"/>	<b>4-Some With Hole Sponsor</b>	<b>\$ 600</b>
		Option 3	Cost
		<small>* Either bring a full 4-some or fill your remaining (1) slot with a student. (Max 1 per team)</small>	
<b>Other Sponsor Options</b>	<input type="checkbox"/>	<b>Meal Sponsor</b>	<b>\$ 800</b>
		Option 1	Cost
	<input type="checkbox"/>	<b>Event Sponsor - Bronze</b>	<b>\$100 - \$300</b>
		Option 2	Cost
	<input type="checkbox"/>	<b>Event Sponsor - Silver</b>	<b>\$ 300 - \$600</b>
		Option 3	Cost
	<input type="checkbox"/>	<b>Event Sponsor - Gold</b>	<b>\$600 - \$900+</b>
		Option 4	Cost

\*For hole sponsors, please email your company's logo to [bhudson19@sycamores.indstate.edu](mailto:bhudson19@sycamores.indstate.edu)

\*For other sponsorship opportunities, please reach out to [bhudson19@sycamores.indstate.edu](mailto:bhudson19@sycamores.indstate.edu)

<b>Payment</b>	<input type="checkbox"/>	<b>Check</b>	<input type="checkbox"/>	<b>Cash</b>
		Option 1		Option 2

\*All Payments to be mailed to 650 Cherry Street, Room 219A Terre Haute, IN 47809

\*All checks made out to: "Indiana State University Student Chapter of Mechanical Contractors Association of America"



**INDIANA STATE UNIVERSITY**  
**"NATIONAL CHAMPIONS"**

# ***GOLF OUTING***

**APRIL 28TH, 2026**

**ADDRESS VENUE:** Hulman Links Golf Course, 990 Chamberlain St,  
Terre Haute, IN 47803

## **SCHEDULE**

### **11:00am - 11:45am**

- Introduction to the event
- Lunch
- Announce teams and start location
- Mulligan purchases

### **11:45am - 3:30pm**

- Shotgun start (All teams scattered amongst 18 Holes)
- Teams will include a mix of students and industry professionals to promote networking

### **3:30pm - 4:30pm**

- Wrap-up course play
- Announce Winning Teams (Give Prizes)
- Announce Competition Winners (Give Prizes)
- Further student networking with industry professionals

### **4:30pm -5:00pm**

- Closing ceremony and thanks to all attendees
- Event official end time

## **Registration Form Link**

*\*Please register through the link below\**

<https://forms.office.com/r/DMTrYnsRxL>

## MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



## WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

# For Managers: Your Employee Assistance Program



## What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

## Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

## Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

## Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

## Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

## Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

## What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultant<sup>SM</sup>, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultant<sup>SM</sup> will provide the name of a counselor who can assist them.

## Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

## Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust



24/7 Live Assistance:  
Call: 844-206-1073  
TRS: Dial 711



Online: [guidanceresources.com](https://www.guidanceresources.com)  
App: GuidanceNow<sup>SM</sup>  
Web ID: ISPTAEAP

