

MAY 2026 NEWSLETTER

MCA

INDIANA

Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

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MCAI Convention

MCAI will host its 2026 State Convention June 19 through June 21 at the Four Winds Casino in South Bend, Indiana, bringing together contractors and industry partners for a weekend of education, networking, and fellowship. The event will feature the Annual Business Meeting, a keynote lunch with former Army Ranger Keni Thomas, and educational sessions focused on multigenerational workforce management and strategic exit planning. Attendees will also have opportunities to connect during the vendor reception and enjoy social events including a tailgate themed dinner, golf outing, and a Notre Dame campus tour with an evening reception at the Downes Club overlooking Notre Dame Stadium. Registration is available for individuals, couples, and families, with registration forms due by May 29, 2026 to Heather@mcai.com



Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining



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US Department of Labor celebrates National Apprenticeship Week 2026

"National Apprenticeship Week offers us all a chance to celebrate the vital role that Registered Apprenticeship plays in lifting up American workers by offering them marketable skills," said Acting Secretary of Labor Keith Sonderling. "The Trump Administration is committed to having the most skilled workforce possible to restore America's economic dominance and advance the American Dream for workers across our nation." [LEARN MORE](#)

Data Center Growth Continues to Drive Industry Demand

The rapid expansion of data centers, fueled by artificial intelligence and cloud infrastructure, is creating significant opportunities across the construction and mechanical contracting industries. Major tech companies are investing hundreds of billions of dollars into new facilities, with more than 400 data centers currently under development nationwide. While this surge is driving strong demand for skilled trades, it is also intensifying workforce shortages, with the industry facing a gap of over 400,000 workers. For contractors, this trend presents both opportunity and challenge as firms work to balance increased project demand with limited labor availability and growing backlogs. [LEARN MORE](#)

Construction Spending Remains Strong in Key Sectors

Construction spending continues to show strength in several key sectors, particularly in manufacturing, infrastructure, and energy-related projects. Recent data indicates that investment in large-scale manufacturing facilities and public infrastructure remains a major driver of construction activity, helping offset slower growth in other areas such as commercial office space. This sustained level of spending is creating consistent opportunities for mechanical contractors, especially those positioned to support complex projects requiring specialized systems and skilled labor. As demand remains steady, contractors are encouraged to continue focusing on workforce development and operational efficiency to capitalize on these long-term industry trends. [LEARN MORE](#)

Women in the Mechanical Industry (WiMI)

On Thursday, April 29, 2026, WiMI hosted a virtual Lunch & Learn for 25 members. The session, "Own Your Voice: A LinkedIn Activation Workshop for Women," was presented by Abby Thompson of Bloom Marketing. Abby guided attendees through LinkedIn best practices, including strategies to strengthen profiles and create engaging content. The next committee meeting will be on Thursday, May 21 at 1:00 via Zoom and will include a brief follow-up with DiSC facilitator Sandy Ballard. The National WiMI Conference will be held June 8-10 in Coronado, CA. MCAI WiMI co-chairpersons, Colleen Taylor, of North Mechanical, will be appointed to the MCAA WiMI Committee. Congratulations, Colleen. We are so proud of you.

MAY

2026

State Labor Management Meeting

MCAI and labor representatives met on May 1, 2026, in Indianapolis for the Statewide Labor Management Meeting to discuss workforce needs, market conditions, and ongoing training efforts. The meeting emphasized the importance of strong collaboration between contractors and labor to support industry growth and meet increasing project demands across the state.

7

May

Local 136 JATC Meeting

Local 136 Office
1:30 PM - 3:30 PM CST

7

May

MCA SI Board Meeting

Evansville Country Club
4:00 PM - 5:30 PM CST

7

May

MCA SI Chapter Meeting

Evansville Country Club
5:30 PM - 7:30 PM CST

11

May

Local 440 JATC Meeting

Local 440 Office
4:00 PM - 6:00 PM

13

May

MCA WV Board Meeting

East End Grill, Lafayette, IN
4:00 PM - 5:00 PM

13

May

MCA WV Chapter Meeting

East End Grill, Lafayette, IN
5:00 PM - 7:00 PM

14

May

Local 440 H&W and Pension

Via Zoom
9:00 AM - 2:00 PM

20

May

Local 166 JATC Meeting

Local 166 Office
3:00 PM - 4:00 PM

20

May

MCA FW Chapter Meeting

Ruth's Chris
5:00 PM - 7:00PM

21

May

MCPC Board Meeting

Ruth's Chris
4:00 PM - 5:00 PM

21

May

MCPC Chapter Meeting

Ruth's Chris
5:00 PM - 7:00 PM

22

May

Carb Day (SCA & MCPC)

Indianapolis Motor Speedway
8:00 AM - 6:00 PM

27

May

SCA Chapter Meeting

MCAI Office
11:30AM - 1:00 PM

MCAA Members Approve Modernized Bylaws to Strengthen Governance and Long Term Funding

MCAA members have approved a series of bylaws amendments aimed at modernizing membership classifications and reinforcing the Association's long term financial sustainability. The changes were formally adopted during the Annual Business Meeting held on Thursday, March 19, 2026, at the MCAA26 Convention. [LEARN MORE](#)

Resource Highlight: MCAA's Fleet Safety for Mechanical Service and Construction Supervisors

Motor vehicle fatalities are on the rise each year, with most accidents stemming from unsafe driving, substance abuse, insufficient driver training, and poor vehicle maintenance. MCAA's Fleet Safety for Mechanical Service and Construction Supervisors gives supervisors the tools to address this growing crisis by improving fleet safety through better training programs, stricter maintenance protocols, and enhanced driver monitoring systems. It's just one of MCAA's educational resources that are free to MCAA members as a benefit of membership. [LEARN MORE](#)

PCA26: Practical Insights to Drive Long-Term Business Success May 4-6, 2026 | Indianapolis, IN

The PCA Plumbing Service Conference—an essential event for contractors and leaders focused on strengthening and growing their plumbing service operations—is just a few weeks away. With only a couple of spots remaining, register today. [LEARN MORE](#)

Summer Interns and Full-Time New Hires are Still Available! Don't Delay – Post to the Job Board Today!

Invest in your company's GREAT future by hiring an intern or upcoming graduate today that will be your rockstar employee of tomorrow. Whether your company is in need of a new project manager, estimator, or service team member, posting to the MCAA GreatFutures Job Board is a quick and easy way to attract fresh new talent from across North America. [LEARN MORE](#)

New NCPWB Technical Bulletin Corrects a Common Misunderstanding About Welder Qualification

The National Certified Pipe Welding Bureau (NCPWB) has released a new Technical Bulletin that delves into a common misconception: that welders are qualified to a welding procedure. The bulletin explains that welders are, in fact, qualified to use a welding process. It also explains how the range of what a welder is qualified to weld in production is based on the test coupon that the welder welded, not the WPS followed. As a result, even after qualification, a welder may not be qualified to weld the full range of the WPS followed during the test. [LEARN MORE](#)

NCPWB/MCPC - Free 1st Year Membership

During the February meeting, the MCPC Board approved covering first year dues for New NCPWB members. This initiative is intended to encourage greater participation and support contractors in utilizing the welding standards, procedures, and technical resources available through NCPWB. If you would like to learn more about NCPWB membership or take advantage of this opportunity, please contact Brant Dillmon for additional information.

MCAA EVENTS

MCA
INDIANA

PCA
Plumbing Contractors of America

CONFERENCES

2026 PCA Plumbing Service Conference

May 4-May 6 2026

Indianapolis, IN

This two-day conference will cover all aspects of plumbing service, starting with the basics and covering customer service, profits and cash flow, incentives, labor, and lone worker safety. The format combines instruction with peer-to-peer interaction and discussion.

[REGISTER](#)



SERVICE PROGRAMS

HVAC/R Curriculum Workshop District-2

May 5-May 7 2026

Harmony, PA

Steamfitters Local 449 is hosting a 3-Day HVAC/R curriculum workshop to assist our sister locals who need help starting or expanding their HVAC/R program.

[REGISTER](#)

MSCA
Mechanical Service Contractors of America

SERVICE PROGRAMS

MSCA Service Managers Training Program, Spring 2026

May 17-May 21 2026

Philadelphia, PA

Get the management and leadership skills you need to help your company succeed during this intensive four-day program.

[REGISTER](#)



CONFERENCES

2026 WiMI Conference

June 8-June 10 2026

Coronado, CA

The annual WiMI conference will feature exceptional speakers, interactive educational sessions, industry related roundtables and opportunities to build lasting relationships with fellow women in the mechanical industry.

[REGISTER](#)

MCAA
Converge

CONFERENCES

2026 Converge

June 15-June 17 2026

Palm Harbor, FL

The MCAA Converge isn't just a meeting; it's a meticulously crafted experience designed to address the unique needs of your company. Picture executive-to-executive meetings, a melting pot of strategic discussions, and an atmosphere buzzing with innovation. At Converge,...

[REGISTER](#)

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MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust



24/7 Live Assistance:
Call: 844-206-1073
TRS: Dial 711



Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

