

JULY 2026 NEWSLETTER



Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

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MCAI Golf Outing

August 31, 2026

The annual MCAI Golf Outing will be held on August 31 at the Country Club of Indianapolis. This highly anticipated event brings together MCAI members, industry partners, and guests from across the state for a day of networking, fellowship, and friendly competition.

The outing continues to be one of MCAI's premier networking events, providing attendees with the opportunity to strengthen business relationships, connect with industry colleagues, and enjoy a great day on the course. In addition to golf, participants can look forward to sponsorship opportunities, contests, prizes, and time to engage with fellow members of Indiana's mechanical contracting community.

Registration materials and sponsorship information will be distributed to members soon. We encourage everyone to reserve the date and plan to join us at the Country Club of Indianapolis for another outstanding MCAI Golf Outing.



Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining



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Suite 105, Indianapolis, IN,
46256

MCAI Welcomes Lisa Smith

MCAI is pleased to welcome Lisa Smith to the MCAI staff as our new Accounting Manager. Lisa joined the association at the beginning of June and brings more than 20 years of experience in full-cycle accounting management.

Lisa earned both her Bachelor of Arts and Master of Business Administration degrees from Ball State University. In her role, she will oversee accounting and financial operations for the association and serve as the primary point of contact for members with questions regarding invoices, payments, and other bookkeeping matters.

Please join us in welcoming Lisa to the MCAI team. Members may contact her at lsmith@mcai.com.

Meta includes Indianapolis in pledge to spend \$115M to train technicians

Trade jobs are the future, and Meta knows it. The company is launching an initiative called America's Workforce Academy to train data center technicians in partnership with commercial real estate giant CBRE; Associated Builders and Contractors, a construction trade association; and civil rights organization National Urban League. Meta is committing \$115 million this year to provide free training and a guaranteed job upon the program's completion. The company is covering all the costs for the five-week program, from tuition to housing to a daily training stipend. No prior experience is necessary, and the training is open to everyone from recent grads to people making a career pivot. [LEARN MORE](#)

Women in the Mechanical Industry (WIMI)

Members of the MCAI WiMI Chapter recently attended the 2026 MCAA WiMI Conference in Coronado, California, joining mechanical industry professionals from across the country for several days of education, collaboration, and networking. A key takeaway from this year's conference was the importance of creating intentional career pathways within organizations to plan for the future. Speakers shared practical strategies for developing future leaders, improving employee engagement, and building workplace cultures that support long-term growth and retention. These discussions reinforced the critical role companies play in helping employees see opportunities for advancement and professional development. As mechanical contractors continue to face workforce challenges, investing in people remains one of the most effective ways to attract, retain, and develop talent. The MCAI WiMI Chapter members look forward to sharing these insights within our respective roles as we continue working to strengthen our workforce, develop future industry leaders, and support the long-term success of mechanical contracting companies throughout Indiana. - (Kayla Floyd, HMH Contractors)

JULY

2026

2

July

Local 136 JATC Meeting

Local 136 Office
1:30 PM – 3:30 PM CST

8

July

MCA WV Chapter Meeting

Via Zoom
4:30 PM – 5:30 PM

13

July

Local 440 JATC Meeting

Local 440 Office
3:00 PM – 6:00 PM

14

July

166 H&W and Pension Meeting

Local 166 Office
9:00 AM – 2:00 PM

15

July

MCA FW Board Meeting

Baker Street

15

July

MCA FW Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

16

July

MCPC Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

21

July

Ed Kommers Negotiations Seminar

MCAI Office
9:00 AM – 3:00 PM

23

July

SCA Golf Outing

Topgolf
12:00PM – 4:00 PM

15

July

Local 166 JATC Meeting

Local 166 Office
3:00 PM – 4:00 PM

30

July

Leah Gutmann Service Seminar

Courtyard by Marriott
8:00 AM – 5:00 PM

Upcoming Classes

21
July

Negotiation Committee Education Seminar

- NEI Instructor: Ed Kommers
- Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

This educational seminar is intended exclusively for members of the local chapter negotiation committees and has been designed to strengthen participants' understanding of collective bargaining, labor relations, negotiation strategy, and contract administration. Led by Ed Kommers, the session will provide practical insights drawn from decades of experience in labor-management relations and collective bargaining. Topics will include bargaining preparation, proposal development, economic considerations, effective communication during negotiations, contract interpretation, and strategies for building productive labor-management relationships. Attendees will have the opportunity to engage in discussion, share experiences, and gain valuable tools that will help them effectively represent their chapters during future negotiations. Participation is strongly encouraged for all negotiation committee members as we continue to prepare for upcoming bargaining efforts and strengthen our collective approach to negotiations.

30
July

Mechanical Service Financial Management and Successful Service Teams

- NEI Instructor: Leah Gutmann
- Location: Courtyard Marriott (11550 Whistle Dr. Fishers, IN, 46037)

The morning session, Successful Service Teams, will explore the unique challenges faced by mechanical service teams, help participants understand different team styles and how to leverage them effectively, define the characteristics of an Ideal Service Team Player, and provide strategies for gaining team input and buy-in to improve collaboration and decision-making. Together, these sessions will provide valuable tools for improving both the financial performance and operational effectiveness of service organizations. The afternoon session, Mechanical Service Financial Management, will focus on the financial side of service operations, including the differences between service and construction business models, the impact service departments have on overall company profitability, the true cost of an hour of service labor, and the key factors necessary to maintain a healthy service bottom line.

29
September

Built To Lead

- NEI Instructor: Frank Favaro
- Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

Leadership Skills That Work on the Jobsite and in the Office is designed to help foremen, supervisors, and managers develop practical leadership skills that can be applied immediately in the field and the office. Participants will learn how to lead by example, communicate expectations effectively, build accountability without micromanaging, and create stronger, more productive teams. The course provides actionable strategies to improve team performance, reduce turnover, and strengthen leadership effectiveness across the organization.

For questions regarding the classes or to request additional information, please contact Heather or Brant at MCAI. Registration forms will be distributed in advance of each class. Classes will be limited to the first 40 who register.

JUNE 19, 2026 - JUNE 21, 2026

**Four Winds Casino in
South Bend, IN**



Sponsorship/Exhibitor

We'd like to extend our sincere thanks to all the sponsors who helped make this year's convention a success. Their generous support allowed us to provide valuable experiences and opportunities for our members. We truly appreciated their continued partnership and were grateful to share a fantastic event together!

- Porter Pipe & Supply
- Milwaukee
- Superior
- BuildOps
- Gribbins Insulation
- Interstate Chemical
- Victaulic
- Ferguson
- ASC Engineered Solutions
- BWA South
- Reel Pipe & Valve
- Central Supply
- Dewalt
- PM & Assoc / Jomar Valve

On behalf of MCAI, we extend our sincere thanks to everyone who attended and contributed to the success of the 2026 State Convention at Four Winds Casino in South Bend. Your participation, engagement, and support helped make this year's event both productive and memorable.

Attendees participated in a variety of educational sessions and industry discussions focused on current challenges and opportunities facing the mechanical contracting industry. We were honored to welcome keynote speaker Keni Thomas, whose inspiring message on leadership, teamwork, and perseverance left a lasting impression. Members also had the opportunity to hear from MCAA President Curtis E. Harbour during the Saturday evening reception at the Downes Club, where he shared updates on national initiatives and issues impacting the mechanical contracting industry.

Beyond the educational programming, attendees enjoyed a variety of social and networking events, including the Vendor Reception, Tailgate-Themed Dinner, golf outing, guided tour of the University of Notre Dame, and the Saturday evening reception at the Downes Club overlooking Notre Dame Stadium. These events provided valuable opportunities to connect with colleagues, industry partners, and friends from across the state.

Note: All Photos can be found on MCAI's Website



SAVE THE DATE

MCA
INDIANA

JUNE 18, 2027 - JUNE 20, 2027

**Belterra Casino Resort
Florence, IN**



Additional Information Coming Soon

Watch for future MCAI communications regarding registration, hotel reservations, educational programming, guest activities, sponsorship opportunities, and exhibitor information.

We look forward to welcoming you to Belterra Resort for the 2027 MCAI State Convention.

MCAI will host its 2027 State Convention at the beautiful Belterra Resort in Florence, Indiana. Nestled along the Ohio River, Belterra offers a first-class setting featuring luxurious accommodations, championship golf, fine dining, and outstanding meeting facilities, making it an ideal destination for education, networking, and fellowship.

The convention will bring together contractors, associate members, and industry partners from across the state for a weekend focused on strengthening relationships, exploring issues impacting the mechanical contracting industry, and sharing ideas that will help shape the future of our businesses and workforce. Attendees can look forward to educational sessions, industry updates, networking opportunities, and social events designed to encourage collaboration and engagement among members.

In addition to the convention program, guests will have the opportunity to enjoy the many amenities Belterra has to offer, including the award-winning golf course, spa, casino, and scenic riverfront setting. Additional details regarding speakers, educational programs, activities, and registration information will be announced in the coming months.

We encourage members to mark their calendars and plan to join us for what promises to be an outstanding MCAI State Convention at one of Indiana's premier resort destinations.

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MCAA Contractors Are Invited to Participate in ASA Voice of Contractor Survey

MCAA plumbing and mechanical contractors are invited to participate in the American Supply Association's (ASA) 2026 Voice of Contractor Survey, a nationwide effort aimed at gathering timely insights into contractor business practices and priorities. [**LEARN MORE**](#)

MCAA's WiMI Initiative Featured in NAWIC Magazine

The work of MCAA's Women in the Mechanical Industry (WiMI) initiative was recognized in the Spring 2026 issue of Industry Impact, the official publication of the National Association of Women in Construction (NAWIC). [**LEARN MORE**](#)

Registration Now Open for MCAA's September Field Leaders Conference

Registration is now open for MCAA's September Field Leaders Conference, being held Wednesday, September 16 – Friday, September 18 at the Hyatt Regency Portland in Portland, Oregon. In two and a half days, your field leaders will hear from inspiring industry speakers and participate in powerful collaboration, leaving them inspired and re-energized. Don't miss this opportunity to register your field leaders today. [**LEARN MORE**](#)

MCAA GreatFutures Forum – Registration Now Open

Registration for the 2026 MCAA GreatFutures Forum is now open and is complimentary for MCAA Student Chapter Members, Faculty Advisors, MCAA Members, Affiliated Association Executives, and GFF26 Sponsors. [**LEARN MORE**](#)

WiMI 2026 Charts a Course for Leadership, Growth and Resilience

The Mechanical Contractors Association of America (MCAA) welcomed attendees to Coronado Bay for the 6th annual Women in the Mechanical Industry (WiMI) Conference, where the 2026 theme, "Compass," guided three days of leadership development, industry insight and meaningful connection. [**LEARN MORE**](#)

Put Your Everyday Heroes in the Spotlight at MSCA26

Every day across the mechanical service industry, individuals quietly make a difference—in their communities, for their coworkers and for people in need. The MSCA Everyday Hero Award recognizes those extraordinary individuals from MSCA member companies who selflessly dedicate their time, skills and compassion to helping others without seeking recognition or compensation. [**LEARN MORE**](#)



MSCA
Mechanical Service Contractors of America

MAJOR EVENTS

MSCA Field Supervisors Training

September 14-September 15 2026

Mesa, Arizona

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

[Register](#)



MCAA
Mechanical Contractors Association of America

CONFERENCES

2026 Fabrication Conference

September 15-September 17 2026

MCAA's Fabrication Conference focuses on cutting-edge fabrication applications and tours of MCAA member fabrication facilities.

[LEARN MORE](#)



MCAA
FIELD LEADERS

FIELD LEADERSHIP PROGRAMS

Field Leaders Conference, September 2026

September 16-September 18 2026

Portland, Oregon

Foremen and other supervisory-level field personnel have an opportunity to understand what their employers expect and what they should be doing as leaders.

[Register](#)



mcaa great futures

CONFERENCES

2026 MCAA GreatFutures Forum

September 24-September 26 2026

St. Louis, MO

During the GreatFutures Forum, students and MCAA member companies are invited to gather for education sessions that highlight the mechanical contracting industry, fun peer-to-peer relationship building and most importantly, a chance to network during the job fair.

[Register](#)



MSCA
Mechanical Service Contractors of America

MAJOR EVENTS

2026 MSCA Annual Education Conference

November 8-November 11 2026

Austin, TX

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

[Register](#)

MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust



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Call: 844-206-1073
TRS: Dial 711



Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

