

JUNE 2026 NEWSLETTER



Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

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MCAI Golf Outing

August 31, 2026

The annual MCAI Golf Outing will be held on August 31 at the Country Club of Indianapolis. This highly anticipated event brings together MCAI members, industry partners, and guests from across the state for a day of networking, fellowship, and friendly competition.

The outing continues to be one of MCAI's premier networking events, providing attendees with the opportunity to strengthen business relationships, connect with industry colleagues, and enjoy a great day on the course. In addition to golf, participants can look forward to sponsorship opportunities, contests, prizes, and time to engage with fellow members of Indiana's mechanical contracting community.

Registration materials and sponsorship information will be distributed to members soon. We encourage everyone to reserve the date and plan to join us at the Country Club of Indianapolis for another outstanding MCAI Golf Outing.



Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining



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440 Apprenticeship Education Trust Administration Transition

Effective June 1, administration of the Local 440 Apprenticeship Education Trust Fund will transition from MCAI to Local 440. Going forward, all correspondence, contributions, and Trust Fund-related materials should be directed to:

Local 440 Education Fund Trust

1521 Brookville Way

Indianapolis, IN 46239

MCAI appreciates the opportunity to have supported the administration of the Trust Fund and looks forward to continuing to work closely with Local 440 in support of apprenticeship and workforce development initiatives.

2026 Construction Trends: 25+ Experts Share Insights

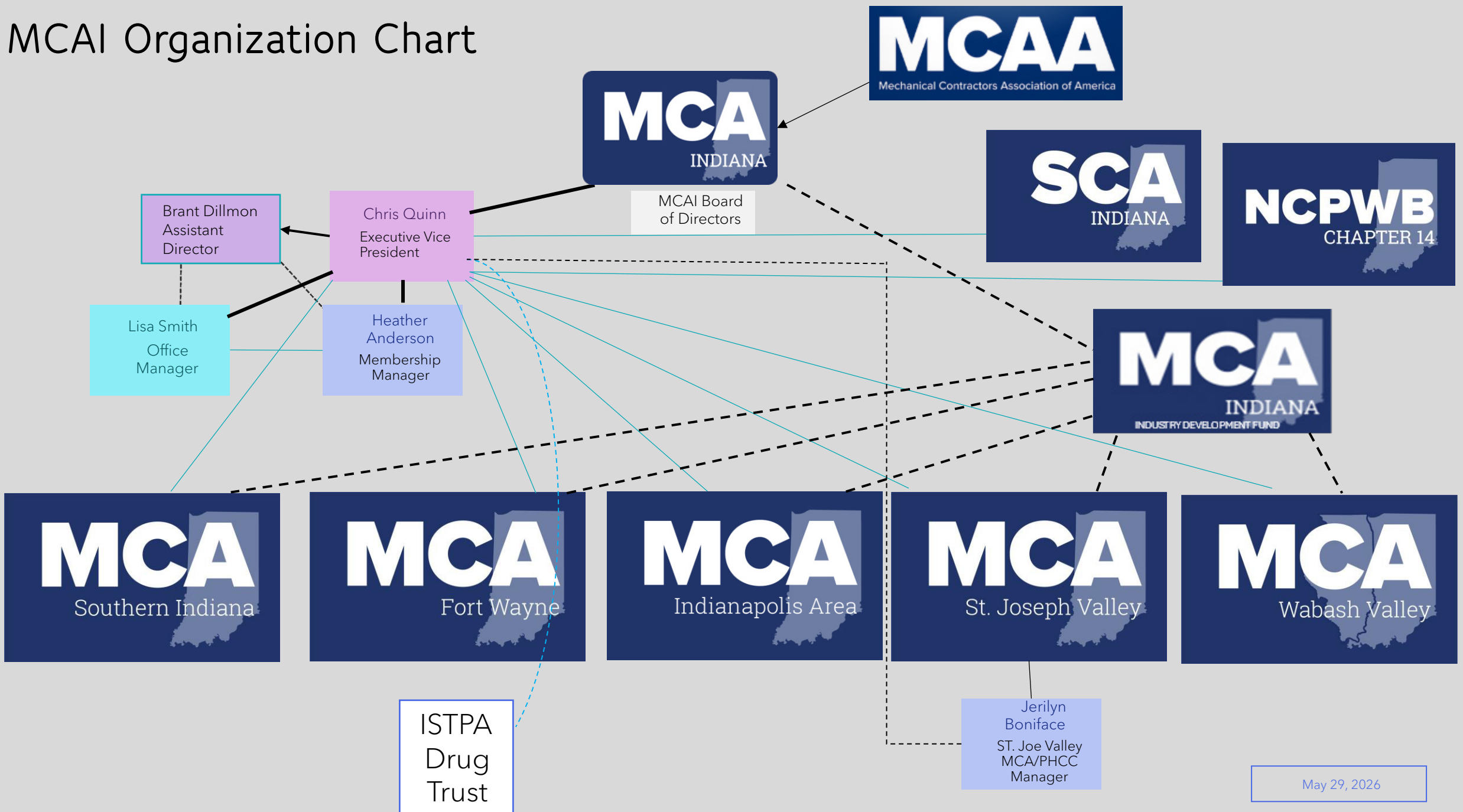
What does the future hold for the construction sector in 2026? No one has a crystal ball that can predict what will happen with 100% certainty. But we can make intelligent forecasts based on industry trends and expert insights. And so far, the data is clear. Autodesk's State of Design & Make: Construction Spotlight report shows that construction leaders are grappling with many of the same pressures hitting other industries. Economic uncertainty, labor shortages, rising costs, and supply chain delays are just some of the headwinds we're all facing. But it's not all doom and gloom, especially for firms that have invested in digital maturity and more connected ways of working. The research shows that 62% of leaders still feel positive about the future of the construction industry overall. This finding tells us that companies that embrace technology, data, and process improvements feel better equipped to navigate uncertainty and adapt to what's coming next. [**LEARN MORE**](#)

Women in the Mechanical Industry (WiMI)

The annual WiMI Conference will be held in Coronado, California, from June 8–10, 2026. This year's event will feature outstanding speakers, interactive educational sessions, industry-focused roundtables, and valuable opportunities to connect with women in the mechanical industry from across the country. In addition, WiMI Indiana Co-Chairperson Colleen Taylor of North Mechanical will be inducted onto the National WiMI Committee. We are incredibly proud of Colleen and look forward to the many contributions she will make to the continued success of the National WiMI organization.

The WiMI Committee's next meeting is scheduled for August 19 and will be held via Zoom. Looking ahead, the next event, Coaching Your Inner Critic, will take place on August 28 in the Wabash Valley Chapter.

MCAI Organization Chart



JUNE

2026

4

June

Local 136 JATC Meeting

Local 136 Office
1:30 PM - 3:30 PM CST

4

June

MCA SI Chapter Meeting

Haub's Steakhouse
5:30 PM - 7:30 PM CST

8

June

Local 440 JATC Meeting

Local 440 Office
4:00 PM - 6:00 PM

10

June

MCA SJV Membership Meeting

Tabor Hill, Buchanan, MI
6:00 PM - 8:00 PM

?

June

Industry Fund Trustees Meeting

Via Zoom
Time: TBD

?

June

ISPTA Drug Trustees Meeting

Via Zoom
Time: TBD

Note: The following will not meet this month.

- SCA Chapter

- MCA FW Chapter

- MCPC Chapter

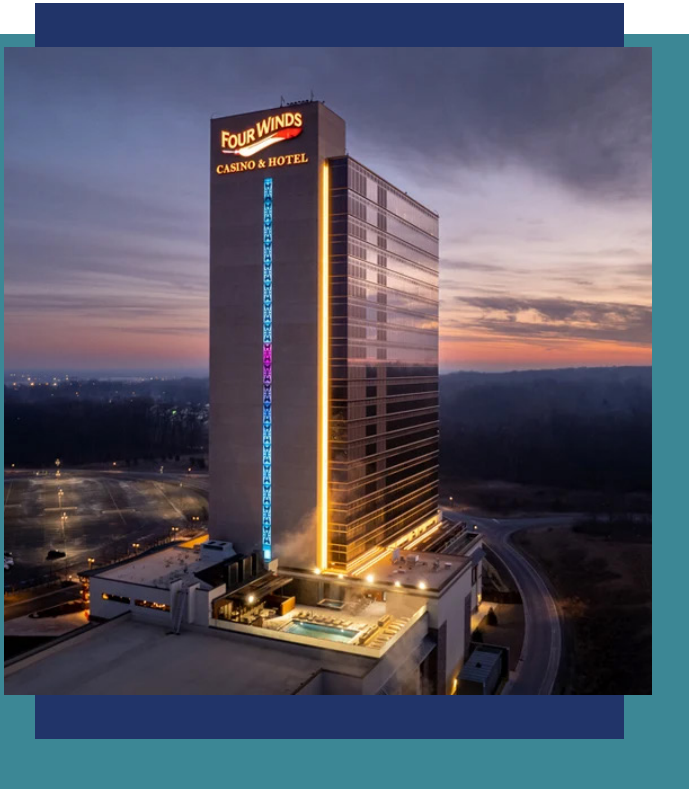
- MCA WV Chapter

2026 STATE CONVENTION



JUNE 19, 2026 - JUNE 21, 2026

**Four Winds Casino in
South Bend, IN**



MCAI will host its 2026 State Convention June 19–21 at the Four Winds Casino in South Bend, Indiana. The Board of Directors will meet on the morning of June 19, followed by the Annual Business Meeting and a keynote luncheon featuring former Army Ranger and author Keni Thomas. Attendees will also participate in educational sessions focused on managing a multigenerational workforce and strategic exit planning. We will also hear from newly installed MCAA President Curtis E. Harbour of Southland Industries. Curtis will provide an update on MCAA initiatives and discuss issues impacting the mechanical contracting industry at both the national and local levels.

Friday evening will feature a Vendor Reception and Tailgate-Themed Dinner, providing opportunities for networking and fellowship among contractors, associate members, and industry partners. Saturday's activities will include a golf outing as well as a guided tour of the University of Notre Dame campus. The day will conclude with an evening reception at the Downes Club overlooking Notre Dame Stadium.

The convention offers a valuable opportunity for members and industry partners to come together for education, networking, and fellowship while discussing the challenges and opportunities facing our industry. The convention will conclude Sunday morning with checkout and departures.

Sponsorship/Exhibitor

We'd like to extend our sincere thanks to all the sponsors who will help make this year's convention a success. Their generous support will allow us to provide valuable experiences and opportunities for our members. We truly appreciate their continued partnership and look forward to a fantastic event together!

- Porter Pipe & Supply
- Milwaukee
- Superior
- BuildOps
- Gribbins Insulation
- Interstate Chemical
- Victaulic
- Ferguson
- ASC Engineered Solutions
- BWA South
- Reel Pipe & Valve
- Central Supply
- Dewalt
- PM & Assoc / Jomar Valve



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Limited Availability: Build Skills and Strengthen Your Impact at the 2026 WiMI Conference

The 2026 WiMI Conference in San Diego will feature a strong lineup of education sessions designed to address real challenges and opportunities across the mechanical industry. Covering topics from mental health and communication to project performance and leadership, the program offers practical strategies attendees can apply immediately. [LEARN MORE](#)

Advancing Construction Safety Through Insight & Awareness

Safety continues to be one of the most critical priorities in the construction industry, particularly as jobsites grow more complex and risks continue to evolve. For more than 30 years, MCAA has worked alongside CNA to support efforts aimed at improving safety practices across the construction sector. The partnership reflects a shared focus on worker protection, jobsite risk reduction, and reinforcing a culture of safety beyond Construction Safety Week. [LEARN MORE](#)

OSHA Updates NEP to Protect Workers from Heat Hazards: What MCAA Members Need to Know

MCAA members can expect increased OSHA attention to heat illness-related hazards following an update to the agency's National Emphasis Program (NEP) covering outdoor and indoor heat-related hazards. The update directs agency resources where they can make the biggest impact by focusing inspections and outreach on industries and workplaces where heat-stress risks are most likely to occur. Originally issued in April 2022, the revised National Emphasis Program – Outdoor and Indoor Heat-Related Hazards uses OSHA and Bureau of Labor Statistics data from calendar years 2022–2025 to set inspection priorities across 55 high-risk industries in both indoor and outdoor work settings. [LEARN MORE](#)

Mike Pantelides Will Join the MCAA Staff

MCAA is pleased to welcome Mike Pantelides to the MCAA staff as our Executive Director of Government Affairs. Mike is an experienced government relations leader with a strong track record in shaping public policy, lobbying, and building strategic relationships. [LEARN MORE](#)

Save the Date for MCAA's 2026 GreatFutures Forum

During the annual GreatFutures Forum, students from nearly 40 student chapters and MCAA member companies are invited to gather for three days of student-focused education sessions highlighting the mechanical contracting industry, fun peer-to-peer relationship building and, most importantly, a chance to network during the Friday morning job fair. Don't miss your chance to meet your next GREAT hire! [LEARN MORE](#)

Simplifying Liquid Cooling for Data Centers featuring NIBCO INC.

In today's data-driven world, data centers have become the new industrial backbone, powering everything from artificial intelligence (AI) and autonomous vehicles to streaming and cloud services. Behind the humming racks of servers, though, is an equally complex mechanical infrastructure working nonstop to manage heat. As rack power densities rise from 15 kilowatts to 100 kilowatts and beyond, contractors are confronting a challenge once reserved for power plants and refineries: removing vast amounts of heat efficiently and safely. [LEARN MORE](#)

MCAA EVENTS

MCA
INDIANA



CONFERENCES

2026 WiMI Conference

June 8-June 10 2026

Coronado, CA

The annual WiMI conference will feature exceptional speakers, interactive educational sessions, industry related roundtables and opportunities to build lasting relationships with fellow women in the mechanical industry.

[REGISTER](#)

CONFERENCES

2026 Converge

June 15-June 17 2026

Palm Harbor, FL

The MCAA Converge isn't just a meeting; it's a meticulously crafted experience designed to address the unique needs of your company. Picture executive-to-executive meetings, a melting pot of strategic discussions, and an atmosphere buzzing with innovation. At Converge,...

[REGISTER](#)

Chiller Service Mechanic Level 1

June 23-June 25 2026

Harmony, PA

[REGISTER](#)

MAJOR EVENTS

MSCA Field Supervisors Training

September 14-September 15 2026

Mesa, Arizona

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

[LEARN MORE](#)

CONFERENCES

2026 Fabrication Conference

September 15-September 17 2026

MCAA's Fabrication Conference focuses on cutting-edge fabrication applications and tours of MCAA member fabrication facilities.

[LEARN MORE](#)



MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust



24/7 Live Assistance:
Call: 844-206-1073
TRS: Dial 711



Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

