

OCTOBER 2026 NEWSLETTER



Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

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- MCAA News & Events

2027 MCAA CONVENTION – SAN DIEGO REGISTRATION OPENS OCTOBER 7th

Registration for the 2027 MCAA Annual Convention will be opening October 7, and you won't want to miss the industry's premier event. Taking place March 7–11, 2027, at the Marriott Marquis San Diego Marina, the Convention will bring together mechanical contractors and industry partners from across the country for five days of education, networking, exhibits, and memorable experiences.

The MCAA Annual Convention is designed to offer something for everyone—from principals and senior leaders to project managers, operations and safety professionals, students, faculty, and family members. Attendees can look forward to exceptional educational sessions, engaging special events, a first-class exhibit featuring MCAA's Manufacturer/Supplier Council members, and plenty of opportunities to connect with industry peers.



Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining.



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46256

Strengthening Our Industry Together



JOIN A MCAA COMMITTEE

Serving on a committee is also one of the best ways to build lasting relationships, expand your professional network, develop leadership skills, and help guide the future direction of MCAA. Whether you are interested in volunteering yourself or nominating a colleague, we encourage you to become involved. Nominations for the upcoming committee year are accepted throughout the year and will be received through October 31. To express your interest or recommend a colleague, please complete the Committee Nomination Form.

Link to national article and ask MCAI members to let us know if they would like a recommendation to serve on a Committee. I've got all the paperwork needed, but we need to recommend people for spots [**LEARN MORE**](#)

Labor-Management Meetings Around the State

MCPC, MCA Fort Wayne, and MCA Southern Indiana recently met with their respective labor representatives for productive Labor-Management discussions as both areas begin preparing for upcoming negotiations. The meetings provided an opportunity for contractors and labor representatives to discuss the current state of the industry, identify challenges facing their respective areas, and begin recognizing topics that may warrant further discussion at the bargaining table. Conversations covered contract language, workforce and future manpower needs, training and apprenticeship, productivity, and other issues impacting contractors and the skilled workforce. These meetings also allowed both sides to discuss what is working well, where opportunities for improvement exist, and how labor and management can continue working together to strengthen the industry. Maintaining this open dialogue ahead of formal negotiations helps both sides better understand each other's priorities and concerns while continuing to build strong Labor-Management relationships throughout the state.

Women in the Mechanical Industry (WIMI)

WiMI is hosting a Brunch & Learn on Friday, October 9, 10AM-12:30PM at the MCAI office and virtually. Mastering Your Memory will be an interactive presentation led by Tyler Enslin. Attendees will learn new & practical techniques to improve focus, remember names, strengthen recall, and boost confidence in meetings and presentations. This event is also supporting Dress for Success Indianapolis, an organization that empowers women by providing professional attire, career development resources, and a network of support. For more information on this event or to register, please contact heather@mcai.com. All MCAI members are welcome!



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OCTOBER

2026

1

October

Local 136 JATC Meeting

Local 136 Office
1:30 PM – 3:00 PM

1

October

MCA SI Chapter Meeting

Noche Cantina
5:30 PM – 7:30 PM CST

7

October

NCPWB Chapter 14 Board Meeting

Via Zoom

12

October

Local 440 JATC Meeting

Local 440 Office
3:00 PM – 6:00 PM

14

October

MCA WV Chapter Meeting

Via Zoom
4:30 PM – 5:30 PM

15

October

MCPC Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

20

October

Local 166 JATC Meeting

Local 166 Office
3:00 PM – 4:00 PM

20

October

MCA FW Board Meeting

Ruth's Chris
6:00 PM – 8:00 PM

21

October

MCA FW Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

23

October

John Koontz Class #3

MCAI Office (Registration Required)
8:00 AM – 5:00 PM

28

October

MCA SJV Board Meeting

Jesus Latin Grill
4:30 PM – 5:30 PM

28

October

MCA SJV Membership Meeting

Jesus Latin Grill
6:00 PM – 8:00 PM

COMING IN 2027

BUILD YOUR NEXT LEADER.

A full year of MCAI education for every level of your team.

MCAI LEADERSHIP SERIES

13 CLASSES. 7 FOCUS AREAS. ONE YEAR TO GROW.

Executive | Project Management | Technology | Service | Field | Safety

JAN 05

CRISIS COMMUNICATIONS

Executive | Jennifer Brilliant

JAN 28

PUBLIC SPEAKING

Executive | Richard Barnes

FEB 26

CONTRACTS: A TOOL FOR PROJECT MANAGEMENT

Project Mgmt | John Koontz

MAR 24

AI IN CONSTRUCTION

Technology | Kevin Norvell

APR 02

PROJECT DOCUMENTATION & SCHEDULING

Project Mgmt | John Koontz

MAY 13

PROFESSIONAL CUSTOMER SERVICE

Service | Kevin Dougherty

JUN 02

BUILDING INFORMATION MODELING (BIM)

Technology - Virtual | Troy Aichele

JUL 22

SALES SUCCESS STRATEGIES

Service | Mark Matteson

AUG 12

CONFLICT RESOLUTION

Field | Jeff Butler

SEP 17

CHANGE ORDER MANAGEMENT

Project Mgmt | John Koontz

OCT 15

SAFETY & PROFITABILITY

Safety | Kathryn Crosby

NOV 02

PLANNING, GOAL SETTING & PERFORMANCE

Executive | Kevin Dougherty

DEC 03

NEGOTIATING & LEADERSHIP SKILLS

Project Mgmt | John Koontz

- **Registration Forms will be available approximately 2 months prior to each seminar.**

\$199 PER CLASS

INVEST IN YOUR TEAM. BUILD THE NEXT GENERATION.

We are excited to bring our members a diverse lineup of education in 2027. From leadership and technology to service, safety and project management, these classes are designed to strengthen our people, develop future leaders and continue moving Indiana's mechanical contracting industry forward.

MARK YOUR CALENDAR

NO-SHOW POLICY
REGISTRANTS WHO FAIL TO ATTEND WILL BE CHARGED \$299

Save the Dates

MCA
INDIANA

2026 Christmas Parties!

3
December

MCAI Christmas Party

Ruth's Chris 86th st, Indianapolis, 5:30 PM – 9 PM

4
December

MCA SI Christmas Party

Evansville Country Club, 6 PM – 10 PM CST

9
December

SJV Christmas Party

Riverside Terrace, Mishawaka, IN,
6 PM – 9 PM

10
December

MCA FW Christmas Party

Ruth's Chris, 5:00 PM – 9:00 PM

11
December

SCA Christmas Party

Eddie Merlot's, Indianapolis, 6 PM – 9 PM



Join Industry Leaders at the 2026 UA/MCAA Mental Health Summit

Registration is now open for the 2026 UA/MCAA Mental Health Summit, a collaborative event that will bring together MCAA members, United Association (UA) representatives, safety and health professionals, association leaders, and subject matter experts to address one of the industry's most important challenges: mental health. [**LEARN MORE**](#)

Advanced Institute for Project Management: Registration Opens October 1st!

The AIPM is a unique, once-a-year educational experience designed for individuals with 8+ years of project management experience. Senior Project Managers, Project Executives, and Operations Directors are invited to attend this 5-day intensive program, which will take place January 10 – 14, 2027, in Austin, TX. [**LEARN MORE**](#)

MCAA Government Affairs Update for the Week of September 28, 2026: The Latest Developments Impacting Our Industry

As part of its ongoing commitment to protecting your livelihood and setting the stage for a bright future, MCAA has secured the services of Longbow Public Policy Group to advise our MCAA Government Affairs Committee (GAC). GAC Chair, Jim Gaffney will be passing along information relative to our industry on a regular basis. [**LEARN MORE**](#)

Preview New Talent & Enhance Relationships at a UA Organizing Blitz

MCAA member contractors and local affiliates are encouraged to participate in an upcoming UA organizing blitz. This is a great opportunity to share the benefits of working for a union contractor and enhance the labor/management relationship. Read on to learn more, register for the final blitz of 2026, and find out when next year's blitzes will be held. [**LEARN MORE**](#)

JRGF Opens Applications for More Than \$100,000 in Student Scholarships November 6, 2026 | Application Deadline

The John R. Gentile Foundation (JRGF) continues to expand its support for students interested in careers in the mechanical contracting industry by offering more than \$100,000 in scholarships. The 25 scholarships will be presented March 10, 2027, during the Awards of Excellence Breakfast at MCAA27 in San Diego, California. [**LEARN MORE**](#)

Everyone Plays a Part in Supporting Internships

The John R. Gentile Foundation (JRGF) has opened applications for its 2027 Internship Grants, providing funding opportunities for student chapters, employers and affiliated associations working to strengthen the future workforce of the mechanical contracting industry. [**LEARN MORE**](#)

MCAA EVENTS



CONFERENCES

UA/MCAA Mental Health Summit

October 18 - 21, 2026

Washington, DC

The UA and MCAA are coming together to host a two-day summit dedicated to mental health awareness, prevention, and support in the construction industry. The program features inspiring keynotes, peer ally success stories, breakout sessions on topics such as suicide preventio...

[Register](#)



MAJOR EVENTS

2026 MSCA Annual Education Conference

November 8-November 11 2026

Austin, TX

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

Program Full



CONFERENCES

2026 MCAA Industry Fund & Leadership Conference

December 2 - 4, 2026

Longboat Key, FL

Learn the proper use of industry improvement funds, including ideas for beneficial programs which they can subsidize.

[Register](#)



CONFERENCES

2027 Safety & Health Conference

January 11 - 14, 2027

South Las Vegas, Nevada

MCAA, SMACNA, TAUC have partnered together to host the Safety & Health Conference, the biggest construction safety event of the year. The conference brings together safety professionals from across the construction industry to collaborate and explore the challenges and...

[Register](#)



CONFERENCES

2027 MEP Innovation Conference

January 25 - 27, 2027

Tampa, FL

MCAA, NECA and SMACNA have partnered together to host the MEP Innovations Conference. Known as the best technology conference for mechanical, electrical, plumbing, service and sheet metal contractors, this conference will provide educational sessions led by contractors fro...

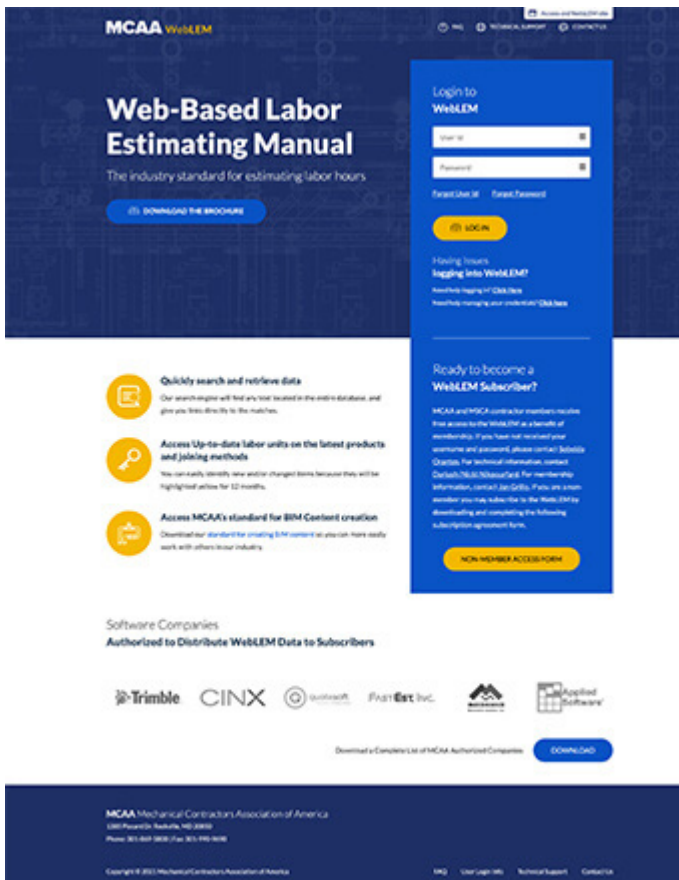
[Register](#)



MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust

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Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

