

AUGUST 2026 NEWSLETTER



Membership Update

Stay informed on MCAI education opportunities, legislative developments, and events designed to support our members and strengthen the mechanical contracting industry.

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MCAI Golf Outing

August 31, 2026

The 2026 MCAI Golf Outing will be held on August 31 at the Country Club of Indianapolis. One of MCAI's most popular annual events, the Golf Outing brings together contractors, associate members, and industry partners from across Indiana for a day of networking, fellowship, and friendly competition. Whether you're reconnecting with longtime colleagues or building new relationships, the outing provides an excellent opportunity to engage with others in Indiana's mechanical contracting industry. Participants can also look forward to contests, prizes, sponsorship opportunities, and a great day on one of the state's premier golf courses. We are excited to announce that this year's outing has reached full capacity. We appreciate the tremendous response and support from our members and industry partners. If you were unable to register, we are currently accepting names for a waiting list should any openings become available. We look forward to seeing everyone at the Country Club of Indianapolis for another outstanding MCAI Golf Outing.



Mechanical Contractors Association of Indiana

The Mechanical Contractors Association of Indiana, Inc. is a statewide trade association established to represent and service its members in the mechanical industry. It acts as the industry's voice in dealing with the public, state and local government, other construction industry groups, and labor. The MCAI focuses on education, labor relations, and multi-employer collective bargaining.



(317) 255-4126



www.mcai.com



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Suite 105, Indianapolis, IN,
46256

Strengthening Our Industry Together



Reminder: Mailing Fund Payments

To help ensure payments are processed accurately and without delay, please verify that all checks are mailed to the correct mailing address and clearly identify the appropriate fund or chapter on the check or accompanying documentation. The correct mailing address is MCAI 9998 Crosspoint Blvd, STE 105, Indianapolis, Indiana 46256.

This reminder applies to payments for the Industry Development Fund, ISPTA Drug Trust Fund, and MCAI Chapters. Please note that Apprentice Education Trust (AET) payments to UA local 440 should now be mailed directly to them, as MCAI no longer administers the 440 JATC funds.

Taking a few extra moments to verify the mailing address and properly identify each payment helps prevent processing delays, misapplied funds, and additional follow-up. If you have any questions regarding where to send a payment or how a check should be made payable, please contact the MCAI office before mailing your payment.

D.A. Dodd Partners with Educator Externship Program

MCAI member D.A. Dodd recently partnered with the South Bend Regional Chamber's Educator Externship Program, hosting local educators for a firsthand look at careers in the mechanical contracting industry. The program gives teachers and school counselors the opportunity to experience the skilled trades beyond the classroom, helping them better understand the rewarding career paths available to today's students. During the externship, educators toured D.A. Dodd's fabrication facilities, visited active construction projects, and met with professionals working in project management, engineering, safety, and the skilled trades. The experience challenged common misconceptions about the construction industry while showcasing the technology, craftsmanship, and career advancement opportunities available within mechanical contracting.

Programs like this play an important role in strengthening Indiana's workforce pipeline by equipping educators with the knowledge and industry connections needed to introduce students to careers in the skilled trades. MCAI applauds D.A. Dodd for investing in the next generation and helping build awareness of the many opportunities our industry has to offer. **LEARN MORE** If your company has a good story to share send it to us!

Women in the Mechanical Industry (WiMI)

The next WiMI educational session called "Quieting Your Inner Critic" will focus on how the way we speak to ourselves shapes how we lead, communicate, and show up each day. This interactive workshop will help participants better understand their inner critic and learn how to shift from self-doubt to confident self-leadership. Our facilitator will be Marissa Ulrich, Director of Leadership and Cultural Development at Patrick Industries. This program will be held at the new D.A. Dodd offices in Lafayette on August 31 beginning at 2:30PM. Cost is \$35 per person with all proceeds being donated to Loving Paws Animal Center in memory of WiMI member Judi Lange, helping cover adoption fees for pets as they find their forever homes. If interested in attending this workshop, please contact Heather at heather@mcai.com.



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AUGUST

2026

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August

Local 440 JATC Meeting

Local 440 Office
3:30 PM – 6:00 PM

6

August

MCA SI Board Meeting

Evansville Country Club
4:00 PM – 5:30 PM CST

6

August

MCA SI Chapter Meeting

Evansville Country Club
5:30 PM – 7:30 PM CST

7

August

MCA SJV Picnic

Four Winds Field at Coveleski Stadium
5:30 PM – 10:30 PM

12

August

Local 166 JATC Meeting

Local 166 Office
3:00 PM – 4:00 PM

12

August

MCA WV Board Meeting

J Ford's Black Angus, Terre Haute, IN
5:00 PM – 5:30 PM

12

August

MCA WV Chapter Meeting

J Ford's Black Angus, Terre Haute, IN
5:30 PM – 7:00 PM

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August

440 H&W and Pension Meeting

Via Zoom
9:00 AM – 2:00 PM

19

August

MCA FW Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

20

August

MCA FW Golf Outing

Orchard Ridge, Fort Wayne, IN
11:00 PM – 7:30 PM

20

August

MCPC Board Meeting

Ruth's Chris
4:00 PM – 5:00 PM

20

August

MCPC Chapter Meeting

Ruth's Chris
5:00 PM – 7:00 PM

24

August

SCA Chapter Meeting

MCAI Office
11:30AM – 1:00 PM

24

August

MCA FW Labor Management Meeting

Baker Street Steakhouse
11:30 AM – 2:00 PM

31

August

MCAI Board Meeting

Country Club of Indianapolis
8:30 AM – 11:30 AM

31

August

MCAI Golf Outing

Country Club of Indianapolis
12:00 AM – 7:00 PM

Upcoming Classes

29
September

Built To Lead

NEI Instructor: Frank Favaro
Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

Strong leadership doesn't happen by chance. It is developed through the right skills and experience. Leadership Skills That Work on the Jobsite and in the Office is designed for foremen, supervisors, project managers, and emerging leaders who want to become more effective in leading people and projects. Participants will learn practical leadership techniques that can be applied immediately, including communicating clear expectations, building accountability without micromanaging, motivating teams, resolving challenges, and leading by example. The course also provides actionable strategies to improve team performance, strengthen workplace culture, and develop confident leaders throughout your organization. Whether you're preparing the next generation of leaders or investing in experienced supervisors, this course offers valuable tools that will benefit both your employees and your company.

16
October

Day 3: Project Billings & Maintaining Positive Cash Flow

NEI Instructor: John Koontz
Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

Maintaining positive cash flow is one of the greatest challenges facing project managers in today's construction industry. With traditional billing cycles, retainage, delayed payments, and unexpected project costs, even well-managed projects can experience cash flow challenges. This seminar will provide practical strategies to help project managers proactively improve project cash flow through effective planning, disciplined project execution, and strong customer relationships. Participants will learn how to identify potential cash flow issues early, improve billing and collection practices, manage change orders efficiently, and make informed decisions that positively impact a project's financial performance.

4
December

Day 4: Essential Management Skills: Time Management Managing Multiple Projects

NEI Instructor: John Koontz
Location: MCAI Headquarters 9998 Crosspoint Blvd Indianapolis IN 46256

Successful project managers do more than manage schedules and budgets—they lead people. Fundamentals of Mechanical Project Management is designed to help both new and experienced project managers develop the essential management skills needed to lead successful teams and projects. This seminar focuses on the people side of project management, providing attendees with a strong foundation in the leadership skills, communication techniques, and decision-making abilities that drive project success. Participants will gain a better understanding of the traits, behaviors, and management practices that foster accountability, build trust, improve team performance, and strengthen relationships.

For questions regarding the classes or to request additional information, please contact Heather or Brant at MCAI. Registration forms will be distributed in advance of each class. Classes will be limited to the first 40 who register.

How the MCAA Fabrication Conference Fuels Project Collaboration

Mechanical contractors have never been busier. Demand from data centers, advanced manufacturing, healthcare, industrial facilities, and other complex projects continues to grow, placing unprecedented demands on fabrication shops across the country. As workloads increase and skilled labor remains in short supply, contractors are finding new ways to meet demand. One of the biggest trends is collaboration. [**LEARN MORE**](#)

UA ITF Offers 2026 MCAA Field Leaders Conference Grants

MCAA's Field Leaders Conference is where field leaders realize their importance and value as professionals and members of the management team. When your field leaders join us in September, they will learn the skills they need to be business, and results, oriented managers focused on growing company profits and brand. Register them today! [**LEARN MORE**](#)

Resource Highlight: MCAA's Caught-In / Between Hazard Prevention Resources

Workers can be seriously injured or killed when they become caught in moving machinery, pinned between equipment and structures, or trapped by collapsing materials and excavations. To help prevent these incidents, MCAA offers a variety of safety resources that teach workers how to recognize caught-in/between hazards and work safely around equipment, loads, and excavation sites. They're just a few of MCAA's educational resources that are free to MCAA members as a benefit of membership. [**LEARN MORE**](#)

MCAA Launches New National Committee Resource and Recommendation Process

MCAA members interested in becoming more involved in the association now have a new resource to help them explore volunteer leadership opportunities. The new Committees / Volunteer Opportunities page brings together information about MCAA's national committees in one convenient location, making it easier for members to learn about committee missions, responsibilities, and areas of focus. [**LEARN MORE**](#)

Built Around the Needs of Members: Discover the New MCAA Website

For more than 100 years, MCAA has helped contractors build stronger companies, develop better leaders, and deliver better projects. The new MCAA website continues that mission with a more intuitive, member-focused experience designed to help users connect with the information and opportunities that matter most. [**LEARN MORE**](#)

Congratulations to Preston McDonald, Recipient of the ATP Inspiring Future Leaders Scholarship

Preston anticipates graduating from Indiana State University in May 2027 with a degree in Construction Management. He has been a member of the student chapter at Indiana State University since 2023 and has served as the chapter's vice president. This summer, Preston is interning with MCAA Member, Deig Bros. Lumber & Construction Company, Inc. [**LEARN MORE**](#)



MSCA
Mechanical Service Contractors of America

MAJOR EVENTS

MSCA Field Supervisors Training

September 14-September 15 2026

Mesa, Arizona

Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

[Register](#)



MCAA
Mechanical Contractors Association of America

CONFERENCES

2026 Fabrication Conference

September 15-September 17 2026

MCAA's Fabrication Conference focuses on cutting-edge fabrication applications and tours of MCAA member fabrication facilities.

[Register](#)



MCAA
FIELD LEADERS

FIELD LEADERSHIP PROGRAMS

Field Leaders Conference, September 2026

September 16-September 18 2026

Portland, Oregon

Foremen and other supervisory-level field personnel have an opportunity to understand what their employers expect and what they should be doing as leaders.

[Register](#)



mcaa great futures

CONFERENCES

2026 MCAA GreatFutures Forum

September 24-September 26 2026

St. Louis, MO

During the GreatFutures Forum, students and MCAA member companies are invited to gather for education sessions that highlight the mechanical contracting industry, fun peer-to-peer relationship building and most importantly, a chance to network during the job fair.

[Register](#)



MSCA
Mechanical Service Contractors of America

MAJOR EVENTS

2026 MSCA Annual Education Conference

November 8-November 11 2026

Austin, TX

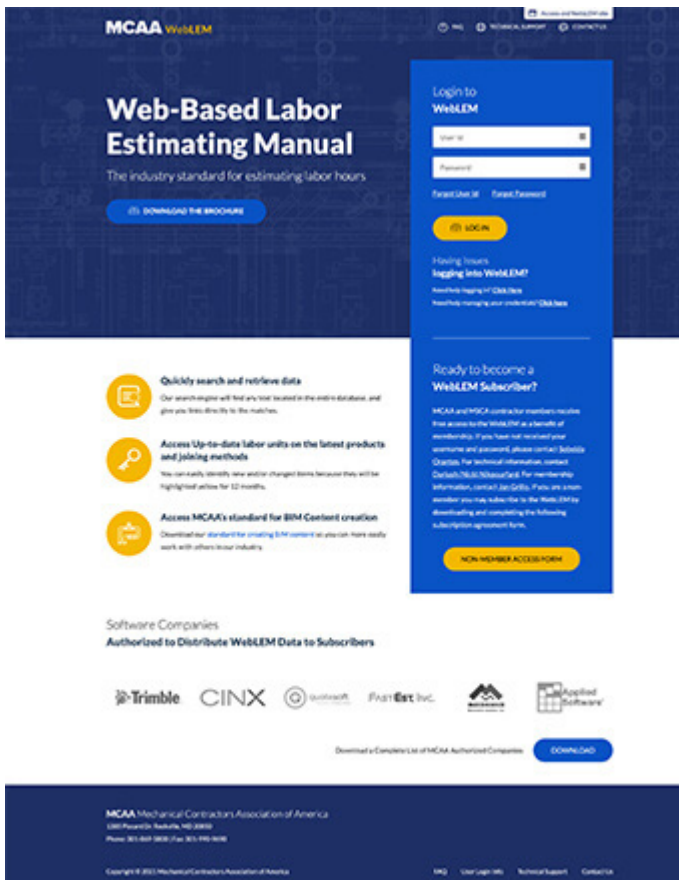
Take advantage of the visionary point of view and cutting-edge educational offerings that characterize the only industry conference specifically for the nation's premier mechanical service contracting companies.

[Register](#)

MSCA 2025 Benchmark Survey

In 2025, MSCA conducted a comprehensive benchmark survey to obtain current data on key performance indicators (KPIs) in the HVACR and plumbing service industry. The results were very insightful and sure to be beneficial to all MSCA members. The full report is now available, results are presented in two formats, one is overall results and the second is broken down by company size which can provide specific insight relevant to your company.

CLICK HERE: [LINK](#)



WebLEM

WebLEM is the industry's most reliable authority for comprehensive labor units for typical project tasks. Quickly search for and retrieve information. WebLEM is reviewed and updated to reflect the latest products and joining methods. You will need your MCAA.org username and password to log in to WebLEM. For WebLEM access questions, please refer to the WebLEM Access FAQs page.

[LEARN MORE](#)

For Managers: Your Employee Assistance Program



What is the Employee Assistance Program?

The EAP is provided by ComPsych® GuidanceResources® and offers counseling, legal and financial consultation, work-life assistance and crisis intervention services to employees and their dependents free of charge.

Why provide an EAP?

The EAP offers counseling, guidance and tools for emotional, financial, legal and other issues. Helping employees and their dependents ensures that these issues don't spill over into the workplace and harm productivity or morale.

Is the service confidential?

Yes, the EAP is strictly confidential. No information about participation in the program is provided to the employer.

Why should managers use the EAP?

The EAP is a referral resource when an employee expresses concerns over or suffers performance problems due to a personal issue. As a manager, it is not your job to be a professional counselor or best friend. The EAP can handle that for you.

Why might an employee or his/her dependents use the services of the EAP?

There are many reasons for employees to take advantage of these services, including when they:

- Are feeling overwhelmed by balancing work and family
- Are experiencing stress, anxiety or depression
- Are dealing with grief and loss
- Need assistance with child or elder care
- Have legal or financial questions
- Have concerns about substance abuse for themselves or a dependent

Under what circumstances might a manager refer an employee to the EAP?

All employees can experience personal difficulties that can impact their performance at work. As a manager, you can suggest the EAP to an employee as a confidential resource provided at no charge.

What happens when employees call the EAP?

When employees call, they will speak with a GuidanceConsultantSM, a master's- or PhD-level counselor who will collect some general information and will talk with them about their needs. The GuidanceConsultantSM will provide the name of a counselor who can assist them.

Can employees' children use the EAP?

Yes. The EAP is a confidential benefit for employees and their household family members.

Compsych is the New EAP Provider for the ISPTA / MCAI Drug Trust

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24/7 Live Assistance:
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Online: [guidanceresources.com](https://www.guidanceresources.com)
App: GuidanceNowSM
Web ID: ISPTAEAP

